

Carora Group prides themselves on delivering quality commercial and residential projects, on both the Sunshine Coast and throughout Queensland. Carora Group' goal is to exceed the expectations of every client by offering outstanding customer service, integrity of product, safety, increased flexibility and greater value add to your business.

We are committed to providing a safe and healthy working environment and to the prevention of work-related injury and ill health for our workers and for contractors and visitors to the workplace.

This will be achieved by our commitment to.

- fulfil our legal and other requirements.
- eliminate where reasonable practical hazards and reduce OH&S risks.
- continual improvement of our OH&S management system.
- consultation and participation of our workers, and where they exist workers' representatives.

We understand the creation and maintenance of a safe and healthy working environment is a major part of our overall responsibilities, and that all workers with management or supervisory responsibilities are personally accountable for the health and safety of workers and visitors in their specific work areas.

In conjunction with this policy, individual safe work procedures, risk assessments and safe work method statements have been prepared in consultation with relevant workers and issued.

We expect all workers, at levels within the organisation, contractors and visitors to our workplaces to follow safe work practices as prescribed under the legislation and in our policies and procedures, and that they make every effort to eliminate work related injuries and illness to themselves and others.

We will provide adequate resources to manage and maintain the system, fulfil measurable objectives and targets, together with regular training on work health and safety and provide and promote rehabilitation.

We constantly strive for continual improvement to our system, which has been based upon ISO 45001:2018 international standard.

Work Health and Safety is important, and we all have an obligation to ensure that we have a safe and healthy working environment, and we encourage you to actively participate so that we may achieve this goal.

This policy shall be reviewed on an annual basis.

Approved By:

Date: 05 March 2025



Drew Steptoe
Director